

# San Antonio Works

## DEVELOPING THE WORKFORCE THROUGH EXPERIENTIAL LEARNING OPPORTUNITIES

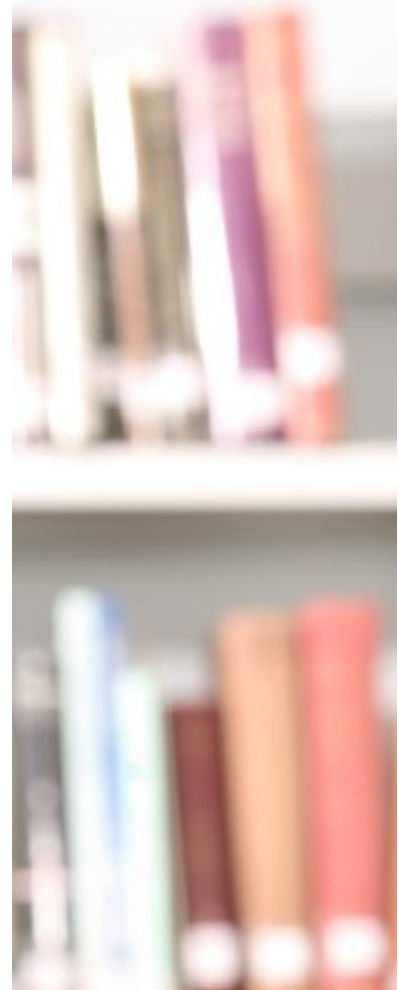
Modeled after the Boston Private Industry Council (PIC), SA Works is an industry led coalition assembled to help make San Antonio a national model for experiential learning at all levels.

Housed at the San Antonio Chamber of Commerce and sponsored by HEB, SA Works connects employers with P-12 and post-secondary systems to identify and define critical skills gaps while developing curricula designed to fill specific workforce needs.

The overarching goal is to offer 20,000 experiential learning experiences from the SA Works menu of options by the year 2020

Menu of Options includes:

- ◇ 7th and 8th grade – Citywide Career Fair to be held in February for students and parents' awareness of career pathways and industry
- ◇ 9th grade – SA Works Speakers Bureau, Employer representatives giving classroom presentations
- ◇ 10th grade – Industry Tour Sites or Job Shadows
- ◇ 11th and 12th grade – High school internships during school time for 6 to 8 weeks
- ◇ Technical and Associate's Degree students in Apprenticeships 3 days on site, 2 days in class
- ◇ 4-year College students in University Co-ops during the summer or for 6 months at a time
- ◇ Teacher and Counselor Externships focused on project-based learning (PBL) for 2 to 6 weeks in the summer presenting lesson plan at the end of the experience



LOCKHEED MARTIN



RACKSPACE  
**OPEN CLOUD**  
ACADEMY

**ZACHRY**

**HOLT**

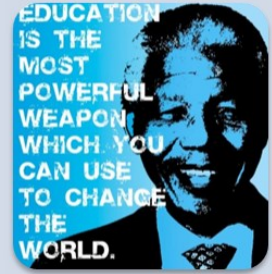
**CAT**

FOUNDING PARTNERS

PUBLIC AND PRIVATE SECTORS

Ensure the appropriate amount of rigor is in place for all types of student preparation and training programs with a focus on true college and career readiness

## KEY FUNCTIONS OF SA WORKS



Intermediary:  
 Outreach  
 New accounts  
 Onboarding  
 Logistics  
 Curriculum  
 Development

Nonprofit and  
 other  
 community-  
 based  
 organizations  
 partnering with  
 School to  
 Career  
 programs

Workforce  
 Solutions  
 Alamo and P16  
 Plus Council of  
 Bexar County  
 providing Data  
 and Evaluation

Employers  
 partnering:  
 Career Fair  
 Mentoring  
 Internship  
 Apprenticeship  
 Job Shadowing  
 Externship

Students  
 Teachers  
 Counselors  
 CTE Directors  
 School Districts

San Antonio Chamber of Commerce

SA Works Program

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## SEQUENCE OF CAREER ENGAGEMENT

