San Antonio Works

DEVELOPING THE WORKFORCE THROUGH EXPERIENTIAL LEARNING OPPORTUNITIES

Modeled after the Boston Private Industry Council (PIC), SA Works is an industry led coalition assembled to help make San Antonio a national model for experiential learning at all levels.

Housed at the San Antonio Chamber of Commerce and sponsored by HEB, SA Works connects employers with P-12 and post-secondary systems to identify and define critical skills gaps while developing curricula designed to fill specific workforce needs.

The overarching goal is to offer 20,000 experiential learning experiences from the SA Works menu of options by the year 2020

Menu of Options includes:

◊ 7th and 8th grade – Citywide Career Fair to be held in February for students and parents’ awareness of career pathways and industry

◊ 9th grade – SA Works Speakers Bureau, Employer representatives giving classroom presentations

◊ 10th grade – Industry Tour Sites or Job Shadows

◊ 11th and 12th grade – High school internships during school time for 6 to 8 weeks

◊ Technical and Associate’s Degree students in Apprenticeships 3 days on site, 2 days in class

◊ 4-year College students in University Co-ops during the summer or for 6 months at a time

◊ Teacher and Counselor Externships focused on project-based learning (PBL) for 2 to 6 weeks in the summer presenting lesson plan at the end of the experience

FOUNDING PARTNERS

PUBLIC AND PRIVATE SECTORS

Ensure the appropriate amount of rigor is in place for all types of student preparation and training programs with a focus on true college and career readiness
KEY FUNCTIONS OF SA WORKS

Intermediary:
- Outreach
- New accounts
- Onboarding
- Logistics
- Curriculum Development

Nonprofit and other community-based organizations partnering with School to Career programs

Workforce Solutions Alamo and P16 Plus Council of Bexar County providing Data and Evaluation

Employers partnering:
- Career Fair
- Mentoring
- Internship
- Apprenticeship
- Job Shadowing
- Externship

Students
- Teachers
- Counselors
- CTE Directors
- School Districts

SEQUENCE OF CAREER ENGAGEMENT

University Co-Op & Internships

Formal Apprenticeships

Internships/Alamo Academies

Campus Career and Technical Education Programs

Strong CTE Foundation/Early Career Exposure