21st CENTURY JOBS AND THE SAN ANTONIO WORKFORCE
Developed between February 2014 and June 2015

The work of the Talent Pipeline Task Force was inspired by our community's existing assets in the areas of education and workforce. Members consist of a diverse mix of employers, workforce development leaders, chambers of commerce, and postsecondary education and social service providers.

The report contains specific recommendations for educational institutions, local employers, and local government that include strategies like expanding current successful programming, supporting educator professional development, and streamlining and coordinating efforts. Task Force members also worked to create career pathway documents for each targeted industry illustrating the necessary training and skills for individuals to move from entry level to high skill jobs.

San Antonio’s Incumbent Labor Force: Educational Attainment for Adults 25-64

<table>
<thead>
<tr>
<th>Less than High School</th>
<th>High School</th>
<th>Some College or Associate’s</th>
<th>Bachelor’s or Higher</th>
</tr>
</thead>
<tbody>
<tr>
<td>15%</td>
<td>25%</td>
<td>33%</td>
<td>27%</td>
</tr>
</tbody>
</table>

(Source: U.S. Census Bureau, 2009-2013 American Community Survey 5-Year Estimates for Bexar County)

In 2013, for every Healthcare and Biosciences graduate, there were nearly posted job openings.

(Source: IPEDS, San Antonio Postsecondary Completions 2012-2013)

In 2013, for every Transportation Manufacturing Workers made an average of $59,354 in wages, salaries, and proprietor earnings, compared to San Antonio’s average annual wage of $43,256.

(Source: EMSI 2014 San Antonio Data)

In 2013, San Antonio employed 4 TIMES the NATIONAL average in DATA PROCESSING & HOSTING


Between January 2014 and April 2015, SOFTWARE DEVELOPER was the most in-demand IT job.

(Source: SA2020 Analysis of Burning Glass, 2013)

Between January 2014 and April 2015, NURSING represented the most posted Healthcare job.

(Source: SA2020 Analysis of Burning Glass, 2013)

In 2013, for every IT college graduate, there were nearly posted job openings.

(Source: IPEDS, San Antonio Postsecondary Completions 2012-2013)

Full report available at www.SA2020.org/reports
ACKNOWLEDGEMENTS

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PROJECT CONSULTANTS
Callie Flynn
Cl:Now
Bradley K. Hunt, WHY Group LLC
Jeanne Russell, Mission Street Consulting

TALENT PIPELINE TASK FORCE MEMBERS
Greg Beam and Kate Rogers, H-E-B
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Duane LaBom, Tesoro
Dr. Henrietta Muñoz, United Way
Eyra Perez, formerly San Antonio Education Partnership
Kanika Singh, SAEDF
Vanessa Tobaress, Diplomás project

ADDITIONAL THANKS
John Dickson, Denim Group
Brianna Glick and Beth Eby, The Health Cell
Geoff Crabtree, Methodist Healthcare Systems
Northside Chamber of Commerce

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PO Box 120335 San Antonio, TX 78212 | info@SA2020.org | 210.704.1025 | www.SA2020.org